

Z88.3 EEO Public File

This Report lists full time recruiting activity for positions open between October 1, 2018-October 1, 2019.
Also included is the date hired and advertising sources utilized.

Licensee: Central Florida Educational Foundation, Inc.
Address: 1065 Rainer Drive
Altamonte Springs, FL 32714
Phone Number: 407-869-8000
Call Sign: WPOZ/WMYZ/WHYZ

MASTER RECRUITMENT SOURCE LIST

October 2018-October 2019

Recruitment Source Number Recruitment Source Information

- 1] Z88.3 Website- Cynthia McInvale, 1065 Rainer Drive, Altamonte Springs, FL 32714, 407-869-8000
- 2) The Apopka Chief and The Apopka Planter 400 N Park Avenue, Apopka, FL 32712, 407-886-2777
- 3] allaccess.com
- 4] Hisair.net
- 5) Central Florida Employment Council, cfec.org
- 6) Indeed.com
- 7) cmbonline.org
- 8) LinkedIn
- 9) Dice.com
- 10) SBE.org
- 11) NAB.org

Z88.3

VACANCY DATA FORM FOR FULL-TIME POSITIONS

Job Title: [On Air Personality](#)

Date Filled: 03/25/19

Recruitment Source Referring Hiree: Referral

Total Number of Interviewees: 3

RECRUITMENT SOURCE Name: Z88.3 Website

Mailing Address: 1065 Rainer Drive, Altamonte Springs, FL 32714

Contact Person: Cynthia McInvale Telephone No.: 407-869-8000

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 1

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): Posted on website

RECRUITMENT SOURCE Name: The Apopka Chief

Mailing Address: Chief 400 N Park Avenue, Apopka, FL 32712

Contact Person: N/A Telephone No.: 407-886-2777

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): Faxed to 407-889-4121

RECRUITMENT SOURCE Name: Hisair.net

Mailing Address: N/A

Contact Person: N/A Telephone No.: N/A

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): Posted directly on-line

RECRUITMENT SOURCE Name: allaccess.com
Mailing Address: N/A
Contact Person: N/A Telephone No.: N/A
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): Posted directly on-line

RECRUITMENT SOURCE Name: cmbonline.org
Mailing Address: N/A
Contact Person: N/A Telephone No.: N/A
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): Posted directly on-line

RECRUITMENT SOURCE Name: Referral
Mailing Address: N/A
Contact Person: N/A Telephone No.: N/A
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 2
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): N/A

Job Title: Director of Engineering

Date Filled: 07/01/19
Recruitment Source Referring Hiree: Website

Total Number of Interviewees: 3

RECRUITMENT SOURCE Name: Z88.3 Website
Mailing Address: 1065 Rainer Drive, Altamonte Springs, FL 32714
Contact Person: Cynthia McInvale Telephone No.: 407-869-8000
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 1
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): Posted on website

RECRUITMENT SOURCE Name: The Apopka Chief
Mailing Address: Chief 400 N Park Avenue, Apopka, FL 32712
Contact Person: N/A Telephone No.: 407-886-2777
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): email

RECRUITMENT SOURCE Name: LinkedIn.com
Mailing Address: N/A
Contact Person: N/A
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): posted online

RECRUITMENT SOURCE Name: NAB.org (National Association of Broadcasters)
Mailing Address: N/A
Contact Person: N/A
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): posted online

RECRUITMENT SOURCE Name: SBE.org (Society of Broadcast Engineers)
Mailing Address: N/A
Contact Person: N/A
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): posted online

RECRUITMENT SOURCE Name: Referral
Mailing Address: N/A
Contact Person: N/A Telephone No.: N/A
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 2
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): N/A

Job Title: Manager of Information Technology

Date Filled: tentatively 10/15/19

Recruitment Source Referring Hiree: Z Website

Total Number of Interviewees: 3

RECRUITMENT SOURCE Name: Z88.3 Website

Mailing Address: 1065 Rainer Drive, Altamonte Springs, FL 32714

Contact Person: Cynthia McInvale Telephone No.: 407-869-8000

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): Posted on website zradio.org.

RECRUITMENT SOURCE Name: The Apopka Chief and The Apopka Planter

Mailing Address: Chief 400 N Park Avenue, Apopka, FL 32712

Contact Person: N/A Telephone No.: 407-886-2777

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): email

RECRUITMENT SOURCE Name: Indeed.com

Mailing Address: N/A

Contact Person: N/A Telephone No.: N/A

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): posted online

RECRUITMENT SOURCE Name: Dice.com

Mailing Address: N/A

Contact Person: N/A Telephone No.: N/A

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 3

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): posted online