

## Z88.3 EEO Public File

This Report lists full time recruiting activity for positions open between October 1, 2016-October 1, 2017.  
Also included is the date hired and advertising sources utilized.

Licensee: Central Florida Educational Foundation, Inc.  
Address: 1065 Rainer Drive  
Altamonte Springs, FL 32714  
Phone Number: 407-869-8000  
Call Sign: WPOZ/WMYZ/WHYZ

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### MASTER RECRUITMENT SOURCE LIST

October 2016-October 2017

Recruitment Source Number Recruitment Source Information

- 1] Z88.3 Website-Judy Wise, 1065 Rainer Drive, Altamonte Springs, FL 32714, 407-869-8000
- 2) The Apopka Chief 400 N Park Avenue, Apopka, FL 32712, 407-886-2777
- 3] allaccess.com
- 4] Hisair.net
- 5) Central Florida Employment Council, cfec.org
- 6) FPRA Orlando
- 7) Northland, a Church Distributed website
- 8) SBE Jobs Online
- 9) ISGF
- 10) cmbonline.org

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### Z88.3

#### VACANCY DATA FORM FOR FULL-TIME POSITIONS

**Job Title:** Radio Broadcast Engineer/IT Administrator

**Date Filled:** 7/1/17

Recruitment Source Referring Hiree: Salary.com

Total Number of Interviewees: 7

RECRUITMENT SOURCE Name: Z88.3 Website

Mailing Address: 1065 Rainer Drive, Altamonte Springs, FL 32714

Contact Person: Judy Wise Telephone No.: 407-869-8000

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Posted on website zradio.org.

RECRUITMENT SOURCE Name: Central Florida Employment Council

Mailing Address: N/A

Contact Person: N/A Telephone No.: N/A

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Posted directly on-line cfec.org

RECRUITMENT SOURCE Name: The Apopka Chief

Mailing Address: Chief 400 N Park Avenue, Apopka, FL 32712

Contact Person: N/A Telephone No.: 407-886-2777

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Faxed to 407-889-4121

RECRUITMENT SOURCE Name: Hisair.net

Mailing Address: N/A

Contact Person: N/A Telephone No.: N/A

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Posted directly on-line

RECRUITMENT SOURCE Name: allaccess.com

Mailing Address: N/A

Contact Person: N/A Telephone No.: N/A

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Posted directly on-line

RECRUITMENT SOURCE Name: cmbonline.org

Mailing Address: N/A

Contact Person: N/A Telephone No.: N/A

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Posted directly on-line

RECRUITMENT SOURCE Name: ISGF

Mailing Address: 100 E Pine Street, Ste 605, Orlando, FL 32801

Contact Person: Chris Randone Telephone No.: 407-481-9580

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 2

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Emailed Chris@isgf.com

RECRUITMENT SOURCE Name: Zip Recruiter

Mailing Address: N/A

Contact Person: N/A

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 4

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Posted directly on line support@ziprecruiter.com

RECRUITMENT SOURCE Name: SBE Jobs Online

Mailing Address: N/A

Contact Person: N/A

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Posted directly on line info@sbe.org

RECRUITMENT SOURCE Name: Salary.com

Mailing Address: N/A

Contact Person: N/A

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 1

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Posted by Zip Recruiter

**Job Title:** [Volunteer/Donor Love Coordinator](#)

**Date Filled:** 8/7/17

Recruitment Source Referring Hiree: Z Website

Total Number of Interviewees: 3

RECRUITMENT SOURCE Name: Z88.3 Website

Mailing Address: 1065 Rainer Drive, Altamonte Springs, FL 32714

Contact Person: Judy Wise Telephone No.: 407-869-8000

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 2

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Posted on website

RECRUITMENT SOURCE Name: Central Florida Employment Council

Mailing Address: N/A

Contact Person: N/A Telephone No.: N/A

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Posted directly on-line cfec.org

RECRUITMENT SOURCE Name: The Apopka Chief

Mailing Address: Chief 400 N Park Avenue, Apopka, FL 32712

Contact Person: N/A Telephone No.: 407-886-2777

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0  
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Faxed to 407-889-4121

RECRUITMENT SOURCE Name: Hisair.net  
Mailing Address: N/A  
Contact Person: N/A Telephone No.: N/A

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0  
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Posted directly on-line

RECRUITMENT SOURCE Name: allaccess.com  
Mailing Address: N/A

Contact Person: N/A Telephone No.: N/A  
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0  
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Posted directly on-line

RECRUITMENT SOURCE Name: Northland, A Church Distributed Website  
Mailing Address: N/A

Contact Person: Robert Andrescik Telephone No.: N/A  
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0  
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Posted directly on-line

RECRUITMENT SOURCE Name: FPRA Orlando  
Mailing Address: N/A

Contact Person: N/A Telephone No.: N/A  
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0  
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Emailed fpraorlando@gmail.com

RECRUITMENT SOURCE Name: cmbonline.org  
Mailing Address: N/A

Contact Person: N/A Telephone No.: N/A  
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0  
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Posted directly on-line

RECRUITMENT SOURCE Name: Referral  
Mailing Address: N/A

Contact Person: N/A Telephone No.: N/A  
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 1  
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): N/A

**Job Title:** Full-Stack Web and Application Developer

**Date Filled:** 9/12/17

Recruitment Source Referring Hiree: Referral

Total Number of Interviewees: 7

RECRUITMENT SOURCE Name: Z88.3 Website  
Mailing Address: 1065 Rainer Drive, Altamonte Springs, FL 32714

Contact Person: Judy Wise Telephone No.: 407-869-8000  
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0  
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Posted on website

RECRUITMENT SOURCE Name: Central Florida Employment Council  
Mailing Address: N/A

Contact Person: N/A Telephone No.: N/A  
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0  
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Posted directly on-line cfec.org

RECRUITMENT SOURCE Name: The Apopka Chief  
Mailing Address: Chief 400 N Park Avenue, Apopka, FL 32712

Contact Person: N/A Telephone No.: 407-886-2777  
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0  
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Faxed to 407-889-4121

RECRUITMENT SOURCE Name: Zip Recruiter

Mailing Address: N/A

Contact Person: N/A

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 5

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Posted directly on line support@ziprecruiter.com

RECRUITMENT SOURCE Name: ISGF

Mailing Address: 100 E Pine Street, Ste 605, Orlando, FL 32801

Contact Person: Chris Randone Telephone No.: 407-481-9580

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 1

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Emailed Chris@isgf.com

RECRUITMENT SOURCE Name: Referral

Mailing Address: N/A

Contact Person: N/A Telephone No.: N/A

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 1

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): N/A