

## Z88.3 EEO Public File

This Report lists full time recruiting activity for positions open between October 1, 2019-October 1, 2020.  
Also included is the date hired and advertising sources utilized.

Licensee: Central Florida Educational Foundation, Inc.  
Address: 1065 Rainer Drive  
Altamonte Springs, FL 32714  
Phone Number: 407-869-8000  
Call Sign: WPOZ/WMYZ/WHYZ

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### MASTER RECRUITMENT SOURCE LIST

October 2019-October 2020

Recruitment Source Number Recruitment Source Information

- 1] Z88.3 Website- Judy Wise, 1065 Rainer Drive, Altamonte Springs, FL 32714, 407-869-8000
- 2) The Apopka Chief and The Apopka Planter 400 N Park Avenue, Apopka, FL 32712, 407-886-2777
- 3] allaccess.com
- 4] Hisair.net
- 5) Central Florida Employment Council, cfec.org
- 6) Indeed.com
- 7) cmbonline.org
- 8) LinkedIn
- 9) Dice.com
- 10) SBE.org
- 11) NAB.org

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### Z88.3 VACANCY DATA FORM FOR FULL-TIME POSITIONS

**Job Title:** [On Air Personality](#)

**Date Filled:** 08/17/20

Recruitment Source Referring Hiree: HisAir.net

Total Number of Interviewees:   1  

RECRUITMENT SOURCE Name: Z88.3 Website  
Mailing Address: 1065 Rainer Drive, Altamonte Springs, FL 32714  
Contact Person: Judy Wise Telephone No.: 407-869-8000  
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE:   0    
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): Posted on website

RECRUITMENT SOURCE Name: The Apopka Chief  
Mailing Address: Chief 400 N Park Avenue, Apopka, FL 32712  
Contact Person: N/A Telephone No.: 407-886-2777  
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE:   0    
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): Faxed to 407-889-4121

RECRUITMENT SOURCE Name: Hisair.net  
Mailing Address: N/A  
Contact Person: N/A Telephone No.: N/A  
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE:   1    
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): Posted directly on-line

RECRUITMENT SOURCE Name: allaccess.com  
Mailing Address: N/A  
Contact Person: N/A Telephone No.: N/A  
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0  
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): Posted directly on-line

RECRUITMENT SOURCE Name: cmbonline.org  
Mailing Address: N/A  
Contact Person: N/A Telephone No.: N/A  
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0  
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): Posted directly on-line

RECRUITMENT SOURCE Name: Referral  
Mailing Address: N/A  
Contact Person: N/A Telephone No.: N/A  
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0  
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): N/A

**Job Title:** Director of Promotions

**Date Filled:** 1/06/2020

Recruitment Source Referring Hiree: Z Website

Total Number of Interviewees: 1

RECRUITMENT SOURCE Name: Z88.3 Website  
Mailing Address: 1065 Rainer Drive, Altamonte Springs, FL 32714  
Contact Person: Judy Wise Telephone No.: 407-869-8000  
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 1  
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): Posted on website zradio.org.

RECRUITMENT SOURCE Name: The Apopka Chief and The Apopka Planter  
Mailing Address: Chief 400 N Park Avenue, Apopka, FL 32712  
Contact Person: N/A Telephone No.: 407-886-2777  
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0  
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): email

RECRUITMENT SOURCE Name: Hisair.net  
Mailing Address: N/A  
Contact Person: N/A Telephone No.: N/A  
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0  
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): Posted directly on-line

RECRUITMENT SOURCE Name: allaccess.com  
Mailing Address: N/A  
Contact Person: N/A Telephone No.: N/A  
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0  
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): Posted directly on-line

RECRUITMENT SOURCE Name: cmbonline.org  
Mailing Address: N/A  
Contact Person: N/A Telephone No.: N/A  
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0  
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): Posted directly on-line

RECRUITMENT SOURCE Name: Referral  
Mailing Address: N/A  
Contact Person: N/A Telephone No.: N/A  
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0  
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): N/A

**Job Title:** Manager of Information Technology

**Date Filled:** 10/14/19

Recruitment Source Referring Hiree: Z Website

Total Number of Interviewees: 3

RECRUITMENT SOURCE Name: Z88.3 Website

Mailing Address: 1065 Rainer Drive, Altamonte Springs, FL 32714

Contact Person: Cynthia McInvale Telephone No.: 407-869-8000

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): Posted on website zradio.org.

RECRUITMENT SOURCE Name: The Apopka Chief and The Apopka Planter

Mailing Address: Chief 400 N Park Avenue, Apopka, FL 32712

Contact Person: N/A Telephone No.: 407-886-2777

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): email

RECRUITMENT SOURCE Name: Indeed.com

Mailing Address: N/A

Contact Person: N/A Telephone No.: N/A

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): posted online

RECRUITMENT SOURCE Name: Dice.com

Mailing Address: N/A

Contact Person: N/A Telephone No.: N/A

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 3

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, email, etc.): posted online